

POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer: County of Atlantic County: Atlantic

Employee Organization: Mainland PBA Local 77 - Atlantic County Prosecutor's Superior Officers Association Employees in Unit: 12

Base Year Contract Term: 1/1/2011 12/31/2013 New Contract Term 1/1/2014 12/31/2020

Type of Settlement: ☐ Arbitrator's Award ☐ Fact-Finder Recommendation ☒ Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary		N/A		N/A
Increment				
Longevity				
Section IV: Additional Costs List economic items: Indicate either inside or outside base salary as agreed to between the parties.				
<u>Item Description</u>				
Item 1				
Item 2				
Item 3				
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet Additional Items				
Section V: Totals - Sum of costs in each column				
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) _____

Effective Date (m/d/yyyy) 1/1/2020

Percent Increase 2%

Actual dollar increase \$33,678

Total Economic Costs (successor agreement) \$1,717,369

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) _____

Dollar Impact (average per year over term of agreement) _____

Section VIII

Medical Costs	Base Year	Year 1
Cost of Health Plan	\$175,525	\$179,205

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	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	<u>\$1,495,104</u>	<u>N/A</u>	<u>\$1,525,006</u>	<u>N/A</u>
Increment				
Longevity				
Section IV: Additional Costs List economic items; indicate either inside or outside base salary as agreed to between the parties.				
Item Description				
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Any additional items list on separate sheet Additional Items				
Section V: Totals - Sum of costs in each column	<u>\$1,495,104</u> (Total Economic) Section III & IV	<u></u> (Total Non-salary Economic)	<u>\$1,525,006</u> (Total Economic) Section III & IV	<u></u> (Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$1,495,104

Effective Date (m/d/yyyy)	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>	<u>1/1/2019</u>
Percent Increase	<u>2%</u>	<u>2%</u>	<u>2%</u>	<u>2%</u>	<u>2%</u>	<u>2%</u>
Actual dollar increase	<u>\$29,902</u>	<u>\$30,500</u>	<u>\$31,110</u>	<u>\$31,703</u>	<u>\$32,366</u>	<u>\$33,006</u>
Total Economic Costs (successor agreement)	<u>\$1,525,006</u>	<u>\$1,555,506</u>	<u>\$1,586,616</u>	<u>\$1,618,319</u>	<u>\$1,650,685</u>	<u>\$1,683,691</u>

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2%

Dollar Impact (average per year over term of agreement) \$31,752

Section VIII

Medical Costs Base Year Year 1

Cost of Health Plan